



Revision 3 / June 18, 2008

Dear All Concerned,

Circuit Assembly Corp. (CA) continues to make progress as a viable member of the global green team. We remain committed to the reduction of those hazardous substances which may contribute to negative environmental impact and/or global deterioration. Since the inception of our Reduction of Hazardous Substances (RoHS) compliance program in 2004, we are proud of the strides we have made to successfully eradicate the majority of potentially harmful substances from our extensive product line.

Circuit Assembly Corp.'s policy is, and has been, to continually strive to meet the requirements of the European Union and its RoHS directive 2002/95/EC. Stated directive is now a law in the United Kingdom under statute 2005 No. 2748. In July 2006, this directive banning the use of heavy metals in manufacturing appliances went into effect. In compliance with the Directive, including a more recent revision which bans the use of the flame retardant DecaBDE, and slated to become effective on July 1, 2008, Circuit Assembly Corp. continues to comply with stated restrictions of banned substances within the levels dictated by the directive:

Substance	Allowable limits by Weight
Cadmium (Cd)	0.01% (100 PPM)
Lead (Pb)	0.1% (1000 PPM)
Hexavalent Chromium (Cr6+)	0.1% (1000 PPM)
Mercury (Hg)	0.1% (1000 PPM)
Polybrominated Biphenyls (PBB)	0.1% (1000 PPM)
Polybrominated Diphenyl Ethers (PBDE)	0.1% (1000 PPM)
Decabromodiphenyl Ether (DecaBDE)	0.1% (1000 PPM)

Also effective July 1, 2008, shall be RoHS legislation scheduled for implementation throughout the various member countries of the European Union. This second directive, (WEEE) Waste Electrical and Electronic Equipment, which sets requirements for the collection, recycling, and discarding of electrical or electronic components is the current focus of the electronic industry. Circuit Assembly Corp. is continuing to do its part to contribute to this noteworthy second goal as well.

The cornerstone of CA's RoHS program has been the cooperation and partnership it maintains with its suppliers. In demonstrating compliance with the requirements of both the European Union and Circuit Assembly Corp, our suppliers have put in place controls and processes for effective handling of materials that demonstrate evidence of RoHS compliance. Additionally, and upon request, suppliers have often provided additional test reports from independent laboratories that verify compliance on restricted use of additional substances. This supplemental information is then provided to CA. With this spirit of cooperation, CA has continued to stretch its boundaries to provide customer satisfaction.

Circuit Assembly Corp. has taken logical steps and due diligence to comply with the RoHS directive. We have established processes for RoHS traceability related to our products. Product verified to be RoHS compliant is so marked, and may be accompanied by a RoHS Certificate of Compliance upon customer request. CA's applicable drawings have been revised and now bear a standard RoHS compliance statement traceable to the EU directive. These processes and procedures have been the foundation for Circuit Assembly Corp.'s approach to RoHS implementation.

CA continues to live its Quality Policy by working hand in hand with its suppliers, forming partnerships that in turn serve our customer base effectively. We have been proud to unite with the global community in striving to improve our environment, without compromising what has been our hallmark for almost 40 years, that of providing the electronic industry with an extensive line of quality products. We welcome your comments or queries.

Sincerely,

Vicky Vasquez  
Quality Administrator

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